

Benjamin Akinmoyeje(Nigeria): (7/26/2017 14:37) Hello
Benjamin Akinmoyeje(Nigeria): (14:37) I am early or so late?
Maryam Bakoshi: (14:37) Dear All, welcome to the NCUC: NomCom Webinar on 26 July 2017 at 1400 UTC
Maryam Bakoshi: (14:37) Welcome Benjamin you are early
Benjamin Akinmoyeje(Nigeria): (14:38) that is so good
Benjamin Akinmoyeje(Nigeria): (14:38) I will just wait
Maryam Bakoshi: (14:40) Great, thanks
Youssef abakar tahir: (14:48) Hi everyone
Ines Hfaiedh: (14:49) Hi everyone :)
Maryam Bakoshi: (14:51) welcome all
Hans Petter Holen: (14:54) Hi
Brenden Kuerbis: (14:54) Hi Maryam, only dial in audio, no adobe audio?
Brenden Kuerbis: (14:55) I can dial in if necessary
Maryam Bakoshi: (14:55) We are trying to connect it
Maryam Bakoshi: (14:55) Thanks
Farzaneh Badii: (14:58) nice music!
Farzaneh Badii: (14:59) I feel like I am in a cheesy restaurant with suited up waiters
Maryam Bakoshi: (14:59) Hi all, please bear with us
Maryam Bakoshi: (14:59) We are exeperiecning technical difficulties
Maryam Bakoshi: (14:59) we should have audio soon
Brenden Kuerbis: (15:00) I'm on the dial in line
Farzaneh Badii: (15:00) so we can't even start via dial in Maryam?
Bill Drake: (15:01) odd greeting message, just option to dial in?
Maryam Bakoshi: (15:01) Yes please you can dil in using the audio brindge
Bill Drake: (15:02) so I can't use the computer?
Niels ten Oever: (15:02) we had this in the call 3 hours ago
Niels ten Oever: (15:02) maryam will fix it
Niels ten Oever: (15:02) keep the faith :))
Renata Aquino Ribeiro: (15:02) hello
Bill Drake: (15:02) I am faithless generally but ok
Farzaneh Badii: (15:02) can they choose a better music
Bill Drake: (15:03) you want trip hop?
Niels ten Oever: (15:03) For Bill https://urldefense.proofpoint.com/v2/url?u=https-3A_www.youtube.com_watch-3Fv-3DbhSB8EEEnCAM&d=DwIFaQ&c=FmY1u3PJp6wrcrwill3mSVzgfkbPSS6sJms7xcl4I5cM&r=1A9IIOkJia11FXDmJ1R4Jn7wGT4ExHiVuBF89mvNt_Q&m=BotxB3N42VmOmuJ1K5wQvN1nl674BUNXxyEAA-lZUfg&s=DJT1bQlzzII63d-Txn9Q31jyM0bU4bTGcJjWfgh7yCw&e=
Farzaneh Badii: (15:03) I want Nina Simone ...
Farzaneh Badii: (15:04) I am sorry everyone we are facing technical difficulties and will try and solve the problem shortly
Bill Drake: (15:04) thanks Nails but this kind of music makes me want to kill a millennial
Bill Drake: (15:05) ok this is nuts shall we dial in then
Farzaneh Badii: (15:05) I have dialed in even and it doesnt work
Niels ten Oever: (15:05) I have no phone atm :(
Niels ten Oever: (15:05) but happy to listen to y'all

Hans Petter Holen: (15:06) I tried to dial in but I cannot find the conference code/password requested

Renata Aquino Ribeiro: (15:06) kill a millennial :D

Bill Drake: (15:06) well this really feels like a NomCom meeting

Brenden Kuerbis: (15:06) HP: NCUC

Hans Petter Holen: (15:06) Thank you Bill!

Niels ten Oever: (15:06) Rage Against The Millennial

Maryam Bakoshi: (15:06) We are almost in!

Youssef abakar tahir: (15:06) ok we hope it will be soon

Niels ten Oever: (15:06) Killing in the name of Bill

Bill Drake: (15:07) isn't that a Tarantino?

Farzaneh Badii: (15:07) Thank you everyone for attending we are facing technical difficulties, please bear with us until solved

Niels ten Oever: (15:08) https://urldefense.proofpoint.com/v2/url?u=https-3A_www.youtube.com_watch-3Fv-3DbWXazVhlyxQ&d=DwIFaQ&c=FmY1u3PJp6wrcrwl3mSVzgfkbPSS6sJms7xcl4I5cM&r=1A9IIOkJia11FXDmJ1R4Jn7wGT4ExHiVuBF89mvNt_Q&m=BotxB3N42VmOmuJ1K5wQvN1nl674BUNXxyEAA-IZUfg&s=O643alps3KWWJvF0tA6Y3FtxX02fGp2mGNH27o4u9g8&e=

GANGADHAR PANDAY: (15:08) Hi all, This is Ganga from Hyderabad, India

Hans Petter Holen: (15:08) https://urldefense.proofpoint.com/v2/url?u=http-3A_www.imdb.com_title_tt0266697_&d=DwIFaQ&c=FmY1u3PJp6wrcrwl3mSVzgfkbPSS6sJms7xcl4I5cM&r=1A9IIOkJia11FXDmJ1R4Jn7wGT4ExHiVuBF89mvNt_Q&m=BotxB3N42VmOmuJ1K5wQvN1nl674BUNXxyEAA-IZUfg&s=gtHbjdDV90w3VwfCt4YWIVBd_n6k4MQqq7VZQecrNOg&e=

Bill Drake: (15:08) this music makes me think I'm having brunch in LA by the marina

Hans Petter Holen: (15:08) it is silent here

Renata Aquino Ribeiro: (15:08) Kill bill

Farzaneh Badii: (15:08) Kill Bill -

Nadira AL-Araj: (15:08) hi All

Renata Aquino Ribeiro: (15:08) Bill Drake is secretly Uma Thurman

Bill Drake: (15:08) Hello I'm Matthew I'll be your server today, can I tell you about the specials?

Renata Aquino Ribeiro: (15:09) :D

Renata Aquino Ribeiro: (15:09) ok the music stopped

Renata Aquino Ribeiro: (15:09) we all should get a chair now

Farzaneh Badii: (15:09) did it? still playing for me

Niels ten Oever: (15:09) For ICANN is should probably be: Billing in the Name Of

Bill Drake: (15:09) that's in your head, Nails

Ayden Ferdeline: (15:09) music stopped for me too

Brenden Kuerbis: (15:09) I don't hear music

Renata Aquino Ribeiro: (15:09) 1st time I'm not happy elevator music stopped

Nadira AL-Araj: (15:10) What are we waiting for?

Bill Drake: (15:10) Godot

Niels ten Oever: (15:10) ahahha priceless

Renata Aquino Ribeiro: (15:10) Nadira sorting out technical difficulties

Hans Petter Holen: (15:10) Audio...

Farzaneh Badii: (15:10) we have technical issues Nadira
Renata Aquino Ribeiro: (15:10) Godot new NCUC member?
Farzaneh Badii: (15:10) unfortunately ...
Renata Aquino Ribeiro: (15:10) :D
Farzaneh Badii: (15:10) ok so now we are in can we stop the music?
Renata Aquino Ribeiro: (15:11) music's back
Bill Drake: (15:11) HP why don't you just type the answers to 1 and 3
Hans Petter Holen: (15:11) What music?
Renata Aquino Ribeiro: (15:11) I suspect it's brazilian bossa nova?
Bill Drake: (15:11) it is
Nadira AL-Araj: (15:11) I hope it will be solved soon
Farzaneh Badii: (15:11) you don't even hear the music Hans?
Bill Drake: (15:11) but not quite Gilberto Gil
Renata Aquino Ribeiro: (15:11) keyboards really killing it
Renata Aquino Ribeiro: (15:11) literally
Julf Helsingius (NCPH NCA): (15:11) No music here either
Farzaneh Badii: (15:12) I sincerely apologize ... I hope we can start soon
Brenden Kuerbis: (15:12) Not your fault Farz
Bill Drake: (15:12) the day, the music died...
Hans Petter Holen: (15:12) https://urldefense.proofpoint.com/v2/url?u=https-3A_www.icann.org_resources_pages_nomcom-2D2013-2D12-2D13-2Den&d=DwIFaQ&c=FmY1u3PjP6wrcrwl13mSVzgfkbPSS6sJms7xcl4I5cM&r=1A9IIOkJia11FXDmJ1R4Jn7wGT4ExHiVuBF89mvNt_Q&m=BotxB3N42VmOmuJ1K5wQvN1nl674BUNXxyEAA-lZUfg&s=tarZ0c6FVqiRwpUshWQrbht_ktBDY2faJ-fyxYazKQk&e=
Renata Aquino Ribeiro: (15:12) maybe it is "little angel of the keyboards" - a guy who sells his music on pen drives
Maryam Bakoshi: (15:12) All please bear with us while we try to fix the issue
Renata Aquino Ribeiro: (15:12) thanks for trying to fix it
Renata Aquino Ribeiro: (15:12) and for the resource
Bill Drake: (15:13) woo hoo
Ines Hfaiedh: (15:13) yaaaay
Renata Aquino Ribeiro: (15:13) audio back
Bill Drake: (15:14) don't go!
Bill Drake: (15:14) she was toying with us
GANGADHAR PANDAY: (15:15) That is a great idea...
Renata Aquino Ribeiro: (15:15) Hanan Katib, congrats on your fellowship for ICANN60
Farzaneh Badii: (15:16) Everyone, please bear with us I have heard the issue will be fixed in 5 minutes
Renata Aquino Ribeiro: (15:17) ok
Youssef abakar tahir: (15:17) ok take your time
Hans Petter Holen: (15:18) I can offer a Google hangout session as an alternative
hanan hatib: (15:18) thank you Renata
Maryam Bakoshi: (15:18) Apologies to all participants this will be fixed in the next few mins..
Thank you
Bill Drake: (15:19) I'm going to sort my sock drawer, back in a few
Nathalie Peregrine: (15:20) @ Maryam, I can hear you.

Julf Helsingius (NCPH NCA): (15:20) 4, 5, 6....

Farzaneh Badii: (15:20) umm ok Bill, you are allowed since it's urgent
avri doria: (15:20) yes

Julf Helsingius (NCPH NCA): (15:20) we can hear you

Ines Hfaiedh: (15:20) yes we heqr u

Brenden Kuerbis: (15:20) Yes, we can hear you

Hans Petter Holen: (15:20) no sound here

Renata Aquino Ribeiro: (15:20) no sound here too

Youssef abakar tahir: (15:21) yes we are hearing you

Renata Aquino Ribeiro: (15:21) now sound

Bill Drake: (15:21) I got bupkis

Bill Drake: (15:21) there we are

Renata Aquino Ribeiro: (15:22) no

hanan hatib: (15:22) no

Renata Aquino Ribeiro: (15:22) sorry hand raised incorrectly, lowered

Brenden Kuerbis: (15:22) Yes

Renata Aquino Ribeiro: (15:22) y

Ines Hfaiedh: (15:22) yes bill

Maryam Bakoshi: (15:22) Thank you all for your patience, and apologies again

Farzaneh Badii: (15:23) https://urldefense.proofpoint.com/v2/url?u=https-3A_www.icann.org_resources_pages_nomcom-2D2013-2D12-2D13-2Den&d=DwIFaQ&c=FmY1u3PJp6wrcrwl3mSVzgfkbPSS6sJms7xcl4I5cM&r=1A9IIOkJia11FXDmJ1R4Jn7wGT4ExHiVuBF89mvNt_Q&m=BotxB3N42VmOmuJ1K5wQvN1nl674BUNXxyEAA-IZUfg&s=tarZ0c6FVqiRwpUshWQrbht_ktBDY2faJ-fyxYazKQk&e=

Ayden Ferdeline: (15:23) audio breaking up a bit for me

Brenden Kuerbis: (15:24) Appoints a portion of the ICANN Board as noted above, as well as the ALAC, the ccNSO Council and the GNSO Council.

Julf Helsingius (NCPH NCA): (15:24) audio fine here

Nathalie Peregrine: (15:26) @ all, if audio issues in the AC room (it's working fine for me), please try rebooting the AC room by logging out and back in again. If this doesn't work, please try another browser (Firefox is working for me right now)

Farzaneh Badii: (15:27) it's fine.

Ines Hfaiedh: (15:27) wehear you ver well

Bill Drake: (15:28) this is a useful

organigram https://urldefense.proofpoint.com/v2/url?u=https-3A_www.icann.org_en_system_files_files_nomcom2017-2Dorg-2Dchart-2D11jan17-2Den.pdf&d=DwIFaQ&c=FmY1u3PJp6wrcrwl3mSVzgfkbPSS6sJms7xcl4I5cM&r=1A9IIOkJia11FXDmJ1R4Jn7wGT4ExHiVuBF89mvNt_Q&m=BotxB3N42VmOmuJ1K5wQvN1nl674BUNXxyEAA-IZUfg&s=0pnr4OPWRfuSQJXesX7mY2sl_nLsSmFEo3_ZTqMm8JA&e=

Brenden Kuerbis: (15:28) This is great to hear Bill about documenting standard Nomcom process.

Brenden Kuerbis: (15:30) Are these processes published on Nomcom site?

Bill Drake: (15:30) no

Bill Drake: (15:30) it's an internal document I think

Bill Drake: (15:31) there's a generic operating procedures

doc <https://urldefense.proofpoint.com/v2/url?u=https->

[3A www.icann.org resources pages nomcom2017-2Dprocedures-2D2017-2D02-2D07-2Den&d=DwIFaQ&c=FmY1u3PJp6wrcrwl3mSVzgfkbPSS6sJms7xcl4I5cM&r=1A9IIOkJia11FXDmJ1R4Jn7wGT4ExHiVuBF89mvNt_Q&m=BotxB3N42VmOmuJ1K5wQvN1nl674BUNXxyEAA-lZUfg&s=pHIHyE6E_m-3rbf1G2bYz9UUm8l22X1TDvG1OEzB0&e=](https://www.icann.org/resources/pages/nomcom2017-2Dprocedures-2D2017-2D02-2D07-2Den&d=DwIFaQ&c=FmY1u3PJp6wrcrwl3mSVzgfkbPSS6sJms7xcl4I5cM&r=1A9IIOkJia11FXDmJ1R4Jn7wGT4ExHiVuBF89mvNt_Q&m=BotxB3N42VmOmuJ1K5wQvN1nl674BUNXxyEAA-lZUfg&s=pHIHyE6E_m-3rbf1G2bYz9UUm8l22X1TDvG1OEzB0&e=)

Bill Drake: (15:31) but that doesn't tell you how each committee organizes its work

Bill Drake: (15:32) suggest people take a peek at this to follow

along https://urldefense.proofpoint.com/v2/url?u=https-3A_www.icann.org_nomcom2017_-23background&d=DwIFaQ&c=FmY1u3PJp6wrcrwl3mSVzgfkbPSS6sJms7xcl4I5cM&r=1A9IIOkJia11FXDmJ1R4Jn7wGT4ExHiVuBF89mvNt_Q&m=BotxB3N42VmOmuJ1K5wQvN1nl674BUNXxyEAA-lZUfg&s=FEy0XP9bTe4pUaXk6NSdbQpleuJSfZ2qMGbXwddEFsE&e=

Farzaneh Badii: (15:37) so nomcom appointees are recruiters and appointers of critical leadership positions at ICANN

Brenden Kuerbis: (15:38) I think just the Board

Ayden Ferdeline: (15:38) just the NomCom i believe

Ayden Ferdeline: (15:38) * Board

Ines Hfaiedh: (15:39) The Nominating Committee (NomCom) is an independent committee tasked with selecting eight members of the Board of Directors and other key positions within ICANN's structure as are set forth in the Bylaws.

Brenden Kuerbis: (15:39) Right, Ines. Also ccNSO, ALAC, GNSO positions

Farzaneh Badii: (15:39) should have said some of critical positions at ICANN

Farzaneh Badii: (15:41) how many board members do you appoint Brenden?

Farzaneh Badii: (15:41) (I mean NomCom)

Brenden Kuerbis: (15:42) 8 total. but it depends on the cycle, terms, etc.

Bill Drake: (15:42) it varies per year

Bill Drake: (15:42) this year was two, last year was three

Bill Drake: (15:42) and starting this year we also did the PTI Board

Bill Drake: (15:44) the gender problem is a function of who the SOACs choose to represent them

Ines Hfaiedh: (15:45) yes please

Bill Drake: (15:45) I have encouraged people to consider in their groups rotating, and said NCUC would try to have a woman next year (speaking only for myself there)

Ines Hfaiedh: (15:45) yes

GANGADHAR PANDAY: (15:45) yes, I can

Dina Solveig Jalkanen: (15:45) yes

Renata Aquino Ribeiro: (15:49) Bill I agree it would be good that civil society bets on a woman rep this time but of course all should feel encouraged to apply and best candidate will be chosen

Bill Drake: (15:49) yes

GANGADHAR PANDAY: (15:50) tq Brenden for the quick brief

Renata Aquino Ribeiro: (15:51) Yes Brenden this was quite informative

David Cake 2: (15:51) As one of the GNSO councilors at the time who argued heavily specifically for the adding privacy expertise to the NomCom request, I feel very vindicated now that I know it might have made the difference in getting Julf selected.

Brenden Kuerbis: (15:52) Great to hear Dave, thanks for your work!

Renata Aquino Ribeiro: (15:53) Indeed David, I also think this expertise continues to be very needed

Renata Aquino Ribeiro: (15:53) in most of the work at NCPH still

Julf Helsingius (NCPH NCA): (15:54) It just wasn't possible for me to change my gender in time.

avri doria: (15:55) Julf, did you want o? If you had I am sure you could have done something.

Farzaneh Badii: (15:55) the nomcom reps should also be creative in their outreach method and think about reaching out to various networks inside and outside ICANN

Renata Aquino Ribeiro: (15:55) :D Julf

Julf Helsingius (NCPH NCA): (15:56) avri: purely to address the inbalance

Brenden Kuerbis: (15:58) Thanks for that clarification Bill. I would agree that the problem is more on the front end, but I'm not sure how to best address a situation where Nomcom needs to winnow down the applicant pool dramatically.

Renata Aquino Ribeiro: (15:58) <question> what happens if there isn't a quantity of qualified applicants enough... is there any idea of capacity building or initial training efforts that Nomcom can recommend or gets involved?

Ines Hfaiedh: (15:59) thank you very much Bill it was great

Brenden Kuerbis: (15:59) There is nothing that prevents the Nomcom from not making an appointment if there is not qualified applicants.

Brenden Kuerbis: (15:59) *if there

Farzaneh Badii: (16:00) it sounds to me that the applicant pool is not the problem, seems like women apply but not get appointed

Bill Drake: (16:00) there was also a geo diversity question raised, we should address

Renata Aquino Ribeiro: (16:00) Brendan thanks for the reply

Ines Hfaiedh: (16:01) I really believe there should be a minimum quota to increase Gender and Geographical balance

Farzaneh Badii: (16:01) I think the NCUC nomcom rep can also ask the Executive Committee (which has reps from various regions) to reach out to their networks '

Bill Drake: (16:02) Farzi I can respond to Ines

Renata Aquino Ribeiro: (16:03) geo dimension such as under represented areas count too?

Renata Aquino Ribeiro: (16:03) SIDS and regional diversity? (i.e. diversity in a country)

Renata Aquino Ribeiro: (16:05) sorry i see it's already 12pm so i can ask my question on the list if there is no time

Farzaneh Badii: (16:05) we ahve time Renata

Renata Aquino Ribeiro: (16:06) tks Bill for the reply

Renata Aquino Ribeiro: (16:06) tks Farzi

Ines Hfaiedh: (16:06) thank you Bill

avri doria: (16:07) there are also the geo distribution requirements of the bylaws (at least for the board and ALAC) do requires=a degree of geo diversity

Bill Drake: (16:07) Farzi the key is the ability to build alliances within the NomCom. It helps to have a general sense of game theory too

Renata Aquino Ribeiro: (16:08) <question> Bill said we have to encourage top quality candidates from outside NA/EU - they will ask: what's the catch? I.e. what is in it for them? why should they apply? How do you answer this question? What is the balance work/retribution they will have? (not only financial...)

Bill Drake: (16:08) because we are the only civil society rep we can't "win" without persuading people to our case

Youssef abakar tahir: (16:08) thanks for your clarifications

Bill Drake: (16:08) Farzi address Renata's Q?

Youssef abakar tahir: (16:09) I would like also to ask a question

Bill Drake: (16:10) @Avri thanks I missed that point. You are right, there are also the geo distribution requirements of the bylaws

Farzaneh Badii: (16:10) go ahead Youssef, either in chat or you can take the mic

Renata Aquino Ribeiro: (16:10) Avri thanks for adding

Bill Drake: (16:10) so it depends on the year and the state of the board whether we can or can't consider people from xyz region

Renata Aquino Ribeiro: (16:11) Brendan thanks for the reply, very informative

Bill Drake: (16:11) well...NomCOMs have put people on the board that didnt' know the DNS from their foot

Bill Drake: (16:12) it's true

Ines Hfaiedh: (16:12) lool

Bill Drake: (16:12) for our rep yes but for the Board not necessarily

Youssef abakar tahir: (16:12) thanks I just want to know what are the main criteria for

Brenden Kuerbis: (16:13) What are numbers? ;-)

Hans Petter Holen: (16:13) exactly...

Bill Drake: (16:13) they are NOT identifiers!

Renata Aquino Ribeiro: (16:13) Nomcom seeks good heads for numbers - and names

Farzaneh Badii: (16:14) who cares about numbers:)))

avri doria: (16:14) we all shold care about number (well not the NCUC since it is just about names)

Farzaneh Badii: (16:15) that was a joke ... I care so much about numbers

Renata Aquino Ribeiro: (16:15) Nomcom seeks people who are ICANN's right number

Bill Drake: (16:16) We really need for people to weigh in on the review. and not just on diversity, there will be proposals to push back on undoubtedly from various corners

Renata Aquino Ribeiro: (16:16) that is good to know

avri doria: (16:17) is that review being used as input for this review and where can it be found for reference?

Renata Aquino Ribeiro: (16:18) <comment> on the fellowship session the CEO said he doesn't like diversity, he likes variety because diversity reminds him of handouts... Is this a type of view one can expect while fighting for diversity in Nomcom?

Brenden Kuerbis: (16:18) Presumably it is, since it occurred in the past 5 years.

Renata Aquino Ribeiro: (16:18) sorry that was <question>

Brenden Kuerbis: (16:19) But, I presume the negative response to it is also relevant.

Hans Petter Holen: (16:19) Equality has also been suggested instead of diversity

avri doria: (16:19) Seems a pretty big thing that the review was fully rejected. Was there ever a report on why it was totally rejected? I did not know it was possible for the Board to totally reject a review.

Brenden Kuerbis: (16:20) @Avri, I'll try to dig that up and the negative response to it

Bill Drake: (16:20) I don't recall if it was formally rejected or simply not acted on

Bill Drake: (16:20) this was the Sadowsky restructuring

Brenden Kuerbis: (16:20) I think the latter

Renata Aquino Ribeiro: (16:21) Thanks for the replies, I know these are complicated issues

avri doria: (16:21) does create qquestion about the utility of reviews that are ignroed and the reason for contributing to one. Are there guarantees that this year's will not be ignored as well?

Bill Drake: (16:22) Ok I apologize I am misrememberign and providing bad information

Brenden Kuerbis: (16:22) Good point to raise
Bill Drake: (16:22) it was not a formal NomCom review. it was a Board WG on the NomCom, which is different
Hans Petter Holen: (16:22) I cannot recall the lat review beeing rejected
Hans Petter Holen: (16:23) I think you are right Bill.
Renata Aquino Ribeiro: (16:23) Agree it is a very critical position to NCUC
avri doria: (16:23) NPOC's memebrship in the nomcoom was rejected because there was a review to implement. Then that was dropped as well.
avri doria: (16:23) are we shure it isn't just someone answerin gtheir phone while not on mute?
Hans Petter Holen: (16:23) As far as I recall, the board decided to wait for the review before doing any changes
Bill Drake: (16:24) the BWG suggested that ASO and the ccNSO should each appoint five members
avri doria: (16:24) yes, Hans Peter, that is what they said during the last review as well.
Renata Aquino Ribeiro: (16:24) please mute yourself if not speaking
Hans Petter Holen: (16:24) yes Bill, that is fair isn't it:-)
Bill Drake: (16:25) and the gNSO was to appoint just four members rather than the 7 it has now
Bill Drake: (16:25) so properly rejected methinks
Renata Aquino Ribeiro: (16:25) thanks
avri doria: (16:25) again, first we hear a phone ring, then we hear the hello.
Ines Hfaiedh: (16:26) thanks everyone. Enjoy the rest of the day :)
avri doria: (16:26) thanks to those who spoke.
Nadira AL-Araj: (16:26) Thank you
Bill Drake: (16:26) thanks
hanan hatib: (16:26) thank you
GZ Kabir: (16:26) thank you
Brenden Kuerbis: (16:26) Thanks everybody.
GANGADHAR PANDAY: (16:26) Thank you all - Ganga from Hyd India
Brenden Kuerbis: (16:26) Good to hear from you Hans